

OCT 31 1958

# LOCAL 1-S NEWS

## for department store workers

Vol. 10, No. 5

264

October 15, 1958

## STEWARDS SHAPE '59 CONTRACT DEMANDS



Local 1-S Board members, Jack Steinman (center background) and Robert McLean (right background), show as much interest as children while fellow-visitors to Madonna House on lower East Side Cherry Street explain educational toys to youngsters. The Madonna House visit was part of a tour arranged by the Greater New York Fund to acquaint union members with programs of New York agencies supported by the Fund through voluntary contributions.

## NEW RECORD SET IN FUND DRIVE; 1-S TOPS LAST YEAR'S TOTAL

The Greater New York Fund, this heart-warming city's principal voluntary agency, received a 15 per cent boost this year in voluntary pledges from members of Local 1-S and employees of Macy's.

More than half of the 24 Macy divisions showed an increase in giving over last year's with "Branch Stores" pledging the largest amount in total pledges of \$36,759. This total exceeds last year's sum by more than \$4,000.

Bill Atkinson, Vice President of Local 1-S and Co-ordinator of the Drive, was highly pleased with the increased giving in response to President Sam Kovenetsky's plea that working people guarantee the essential services of the Greater New York Fund.

The new record in giving to the voluntary agency followed a series of giant rallies presided over by representatives of both Local 1-S and Macy's. The solicitation of pledges got underway immediately after the rallies and continued until this month.

## BLOOD BANK BALANCE SHEET

Blood released during September was as follows:		
Name	For	Pints
Kay Burlap	Self	1
Gussie Gross	Self	2
Rita Marshall	Husband	5
Betty Nagler	Self	3
David Rodin	Son	15
Byron Watson	Father	2
Alma White	Husband	25
Total pints contributed		885
Red Cross Share (1/3)		295
Our Bank's Share (2/3)		590
Released by Local 1-S before September		78
Released by Macy's before September		28
Released by Local 1-S September		53
Released by Macy's September		9
Total released to date		168
Balance in Bank		422

**LAW ALLOWS TIME OFF TO VOTE—  
BUT YOU MUST ASK FOR IT!  
PLAN NOW FOR NOV. 4TH**

### Overflow Meeting Lists Needs; "Make a Good Contract Better"

An enthusiastic meeting of Local 1-S Shop Stewards shaped 1959 contract demands for Macy employees in an overflow meeting October 1 at the Hotel New Yorker.

They determined on one objective—"Make a Good Contract Better."

President Sam Kovenetsky stressed the importance of full membership support of the leadership and Negotiating Committee to obtain the contract improvements proposed by the union. He pointed out that the leadership must determine the pace of negotiations and that the closer a deadline approaches the greater the likelihood that a good settlement will be made.

Vice-President Phil Hoffstein detailed the many demands for contract changes being made by Local 1-S and suggested that members submit additional suggestions on methods and language that will make for a better contract.

#### Better Conditions

He warned that Macy's is a tough company to bargain with and that negotiations will be difficult. He pointed out that the present contract is good but must be improved. "We've checked other contracts. We have things they don't have, but we don't have Utopia. "We must continue to strive for increased wages to meet our living costs, for improvements in our health and welfare programs, for better working conditions, for better settlement of

grievances, for better hours, vacation and retirement plans."

#### Community Services

Vice-President Bill Atkinson made a report on the Committee for Political Education and the Community Services. He urged stewards attending to work diligently for liberal candidates supported by AFL-CIO endorsement in both New York and New Jersey.

Atkinson pointed out that the growing big-business campaign for right-to-work laws poses a threat for Macy's employees and they should be on their guard against propaganda in their behalf.

Urging support for COPE, Atkinson declared that members support COPE drives for their own welfare and to "attain good government."

On the subject of Community Services, Atkinson criticized Macy's management for claiming sole credit for a successful Blood Bank drive jointly sponsored by the company and the union. He termed the Blood Bank the "best operated, best managed and best supported" in the country.

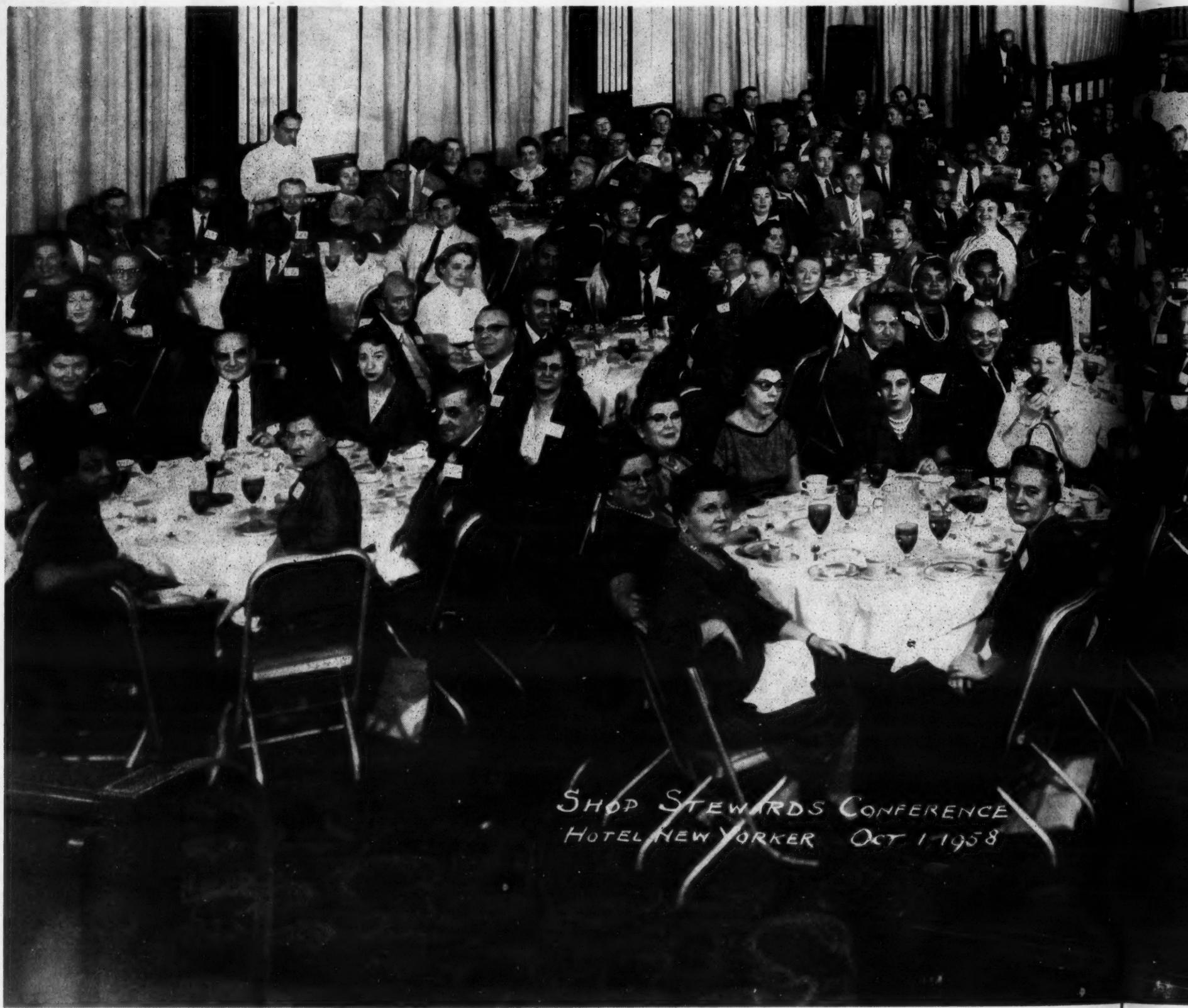
#### Regional Director

AFL-CIO Regional Director Mike Mann praised Local 1-S as (Continued on page 3)



1959 NEGOTIATIONS SET: An overflow crowd of Local 1-S stewards set plans for negotiating a 1959 contract with Macy's. On the platform, left to right, Vice-President Phil Hoffstein, Counsel Asher Schwartz, Vice-President William Atkinson, President Sam Kovenetsky, New York City CIO Secretary-Treasurer Morris Lushevitz, Greater New York Fund Representative Lou Levine, Nassau-Suffolk Community Services Representative Lou Tempera, Recording Secretary Debby Valencia, and Secretary-Treasurer Ceil Curry.

# STEWARDS OF LOCAL 1-S MEET AT HOTEL NEW YORKER



## CANTEEN MACHINES REMOVED; UNION PROTESTS PROVEN RIGHT

Before the canteen machines were installed in the cafeteria the union objected strenuously that this action would result, not only in loss of jobs to our members, but would also be an additional expense to the company and the money they were willing to invest could be used more purposely.

The company adamantly went ahead and installed the machines. Barely a few months went by when the company realized their folly.

Due to the uselessness of the machines, spurred by the resentment of our members as to machines vs. humans—the machines have been removed! Needless to say that the company has replaced these machines with people.

Vice-President Bill Atkinson, Administrator Frank Milza, Floor Committee Members Chris Ryan, Evans Judson and Rose Novak are to be commended for their success-

ful guidance in the handling of this problem.

The union wishes to thank our members for their full cooperation which made the removal of these machines possible and reiterates that in Unity there is Strength!

**If you . . .  
your husband  
or wife . . .  
or children  
under 19 . . .  
or parents (if you're single)**  
**NEED BLOOD  
FROM THE BLOOD BANK**  
all you have to do is  
**CALL WA 4-4540**  
**And Rest Assured That  
Local 1-S Will Do the Rest**

### RETIREMENT

One of the most important and interesting grievances presented before the Shop Stewards and Executive Board members during the recent all-day conference at the Hotel New Yorker, was the Profit Sharing Trust Fund of the Retirement Plan of Macy's & Co. Inc., and Affiliates.

Every year, all of us who share in this plan receive a statement listing the total amount credited

to our profit-sharing account. Unfortunately, many of you like myself, have been under the illusion that upon retirement we receive the total sum accumulated to our account. In reality, with all the confusing gimmicks attached to this plan, we receive only a small token from our total amount upon retirement or upon the termination of our Macy employment.

We are confident that our Union Leadership will take heed and

will prepare immediate action to rectify this deplorable situation in February during negotiations for a new contract with Macy management.

Sincerely,  
James J. Ziccardi  
Dept. 116

### HONOR

May God bless all of the staff of Local 1-S. Success, Health and Happiness. It is a privilege and honor to be a member of Local 1-S.

Jack Greenblatt

**HELP!**  
**LEGAL CLINIC**  
**SOCIAL SERVICE**  
**COMPENSATION AID**  
**Free of Charge**  
**at the**  
**UNION OFFICE**  
**Every Wednesday**  
**From 5:30 to 7 P.M.**

**LOCAL 1-S NEWS**  
Published Twice Monthly except June, July, August when published monthly by

LOCAL 1-S DEPARTMENT STORE WORKERS UNION, RWDSU, AFL-CIO  
290 Seventh Avenue  
New York 1, N.Y.

President: Sam Kovenetsky  
1st Vice Pres.: Philip Hoffstein  
2nd Vice Pres.: William Atkinson

Editorial Board  
Jerome Harte, Mary Boyd, Ceil Curry

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# NEW YORKER TO SET 1959 NEGOTIATIONS



## STEWARDS PLAN FOR '59

(Continued from page 1)

an outstanding example of militant trade unionism in the white collar field. Discussing a variety of issues on the national and local scene, he cited the Macy anti-union activities at Roosevelt Field Store as an outstanding example of the current atmosphere in which unions must operate.

Mann said that the current McClellan Committee reports give a false impression of the dedicated service of trade unionists, that there "are 500,000 good trade unionists for every bad one."

He called for support of the COPE drives and the Negotiating Committee in Local 1-S. "We in labor must stand together, work together to hammer out the programs that will aid everyone."

### Merger

Mann said Local 1-S will have a place of leadership and respon-

sibility in the merged AFL-CIO in New York City. "We are counting on Sam Kovenetsky and Local 1-S for the kind of support we have always received in the past."

Morris Iushewitz, Secretary-Treasurer of the New York City CIO Council, praised Local 1-S for its contributions to the city's labor movement. "Your local is living proof that white collar workers can be successfully organized."

Lou Levine of the Greater New York Fund, Lou Tempera, Nassau-Suffolk Community Services representative, and Asher Schwartz, General Counsel, were introduced.

There was wide and vigorous floor discussion of such vital issues as health plan, dental plan, profit sharing, religious holiday pay, quality of food in cafeterias, super allowances in branch stores, and discussion of the discharge of

Richard Pastor as editor of Local 1-S News.

It was announced that John Tercy and Mildred Kaplanski are being taken out for six months as administrators.

### Exec. Board Views Progress Reports

Local 1-S, RWDSU (AFL-CIO), Executive Board held its regular monthly meeting at Union Headquarters on September 30, under the chairmanship of Vice-President Phil Hoffstein.

Principal discussion at the meeting centered on COPE, the Greater New York Fund Drive, Administrator-Training, RWDSU International Executive Board meeting, and the organizational campaign at Macy's Roosevelt Field store.

Health Plan doctors in outlying districts, headquarter's maintenance, Arbitration cases, Trial Committee members.

### Grievance Wins Higher Rate

Irma Matthew was hired as a Sorter in the CBS division of the Controller's Office. From time to time she was given work to do on the comptometer.

The operating of a comptometer is a function of the Adders. Irma Matthew was aware of this and spoke to her supervisor Miss Annes about this on several occasions to no avail.

She then decided to discuss her problem with her Shop Steward, Katie Lewis, who immediately wrote a grievance claiming Section 3:28 B of the contract was being violated in this case.

The result was that Irma Matthew was paid the higher rate for the time she spent performing the higher rated duties.

### HEALTH PLAN NOTE

If you plan to take leave of absence (including maternity and military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union Office.

*You are covered by The Health Plan only until the end of the month in which you leave the store and have another 30 days within which to arrange for your direct payments.*

If you, or a member of your family covered by the Health Plan enters the hospital or has medical care covered by the Health Plan you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter. Forms must be filed out and returned directly to the Union office.

## DON'T SHOP IN MACY'S ROOSEVELT FIELD

## BRANCH STORE NEWS

### PARKCHESTER

Congratulations to Ernie Maresca on his venture forth into the music world. Without any experience whatsoever, he has written a beautiful song entitled, "No One Knows." (Song by Dion and the Belmonts on the Laurie label.) In the first few weeks out, the song has sold 40,000 copies and we would like to see it become a hit. . . . Not only is Ann Angelastro floating on air but also Erna and Howard Ahlemeyer who are going to be grandmother and baby's father of the same child.—Looks like it's a Macy Baby! . . . Lots of luck Jennie De Maio of P 12 who recently became engaged, "Oh boy"? What a kind, either! . . . Another grandmother to be is Viola Saracco of the Lamp Department who has joined the ever increasing brigade of the Amalgamated Grandmothers' Union. . . . The way some women gab around here is disgusting. If some one had the initiative to harness a turbine to their jaws they would generate more than enough power to light up an office building for a week. . . . We would like to thank all the wonderful people who contributed to the Greater New York Fund. It was tremendous 100 percent turnout. . . . Despite the inclement weather on the day of the Stewards' meeting, everyone showed up and we really got a wonderful cross-section of what's going on in Parkchester and our other stores.



Fay Abbate

Fay Abbate

### JAMAICA

Jamaica has come through again beating its quota of last year. This could only be accomplished by all of doing our best and is a good showing—of the generosity of the Jamaica People. . . . So many of our co-workers had losses in their family last month, in offering sympathy, we did not know at the time that Helen Anderson (Men's Wear) and Chris Murphy (Ladies Coats) had both lost their Mothers. Belated sympathy from all of us. . . . Don't forget, with the Holiday Season approaching, let us watch



Mary Edwards

our schedules and keep on our toes. . . . The Stewards' Conference was most interesting and informative. . . . If any one has any news items contact your reporter.



Rose Nagler

### FLATBUSH

'Tis unfortunate that many of us, in talking or thinking about our union, see only one side—the hard side—that of security, better working conditions and higher wages. These, of course, are the more important phases of unionism. But there is another facet—the human side of unionism—sociability, friendship and solace in the hour of need. It is therefore to the credit of Dorothy McCrum, who conceived the idea, and Dorothy Lichtenstein, who joined her in putting it across, that our party and dance at the Rivoli Restaurant was such a huge success. The proceeds go to the Welfare Fund. . . . In fact the success of the first dance, enlivened by the music of Mel Melnick's band, has spurred the committee to arrange another such party on November 19 at the Rivoli. Mark the date for more fun and festivity. . . . And speaking of the Welfare Fund, which is a beacon of light and friendship in a dark hour, a bow to Riva Lowenstein who heads the Flatbush Welfare Fund. . . . And while we are taking bows, a bow to all of us for putting across, in such grand style, the Greater New York Fund drive. . . . We didn't know that we had a celebrity in our midst. That is a celebrity by reflection. We point to Elizabeth Leibowitz, of Yarns, whose son-in-law, Ben Morreale, has authored a fine novel, "The Seven Saracens," now on sale. It is fine reading. . . . Elizabeth, by the way, has retired from the store, probably to rest on the laurels of the author in the family. Good luck. . . . Congratulations to a few grandmothers—Esther Sobel, of Coats, and Sophie Muntner, of Accessories. . . . We wish a speedy recovery to Betty Nagler, of Stationery, and Jeanette Newman, of Childrens, who are out ill. . . . A reminder: Your reporter cannot scout around the store for items for this column, so please pick up the 'phone and operator will connect you with me. If you have an item for this column please let us hear.

Rose Nagler

Due to unforeseen circumstances the White Plains' report did not reach Headquarters in time to be included in this issue of the 1-S News. The White Plains' column will resume its regular place in the next issue of the News.

**LAW ALLOWS TIME OFF TO VOTE  
BUT YOU MUST ASK FOR IT!  
PLAN NOW FOR NOV. 4TH**

## COPE Drive Wins Members; Awards Made

1-S's campaign for COPE members came to an official end at the Stewards' Conference on October 1st.

Over \$1,500 was contributed in the COPE campaign with returns still being reported by the stewards.

Prize drawings took place at the Stewards' Conference with first prize going to Fenton Graham. He now has a Webcor Deluxe Hi-Fidelity Phonograph. Graham is a stock-man in Men's Shoes.

Pauline Selzer, steward of 42 Dept., first floor, topped the stewards in selling the most memberships after being given a close run by Sylvia Temple, of the DA-CT Dept. Rex Meza, 16 Dept., Steward, finished in the third highest spot.

1-S, RWDSU, COPE members are eligible for U.S. Savings Bonds to be given as prizes by the international union. Duplicate prizes will be given to the seller of a winning membership.

**BE SURE  
TO VOTE  
NOV. 4**

### 1-S Comm. Attends State COPE

Members of the Local 1-S COPE committee Jean Glidden, Dorothea Andrews, Rex Meza, Lillian Mills and Angie Maglione, were delegates to the Oct. 10 convention of the New York State CIO Council, called for the purpose of charting a course for the State CIO in the coming election on November 4.

Reports from the delegates will be reported in the next issue of the NEWS.

**LOWEST RATES  
ON LOANS!**

**HIGHEST INTEREST  
ON SAVINGS!**

**JOIN  
LOCAL 1-S  
CREDIT UNION  
TODAY!**

Statement Required by the Act of August 24, 1912, As Amended by the Acts of March 3, 1933, and July 2, 1946 (Title 39, United States Code, Section 233) Showing the Ownership, Management, and Circulation of Local 1-S NEWS, published twice monthly except June, July, August when published monthly at New York, N. Y. 1. The names and address of the publisher, editor, managing editor and business manager are:

Publisher: Local 1-S, Department Store Workers Union, RWDSU, AFL-CIO, 290 Seventh Ave., N. Y. 1. Editor, none. Managing editor, none. Business manager, none.

2. The owner is: (if owned by a corporation, its name and address must be stated and also immediately thereunder the names and addresses of stockholders owning or holding 1 per cent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a partnership or other unincorporated firm, its name and address, as well as that of each individual member, must be given.)

Name, Local 1-S, Department Store Workers Union, RWDSU, AFL-CIO, 290 Seventh Avenue. Sam Kovenetsky, President, 290 Seventh Avenue. Philip Hoffstein, 1st Vice-President, 290 Seventh Avenue. William Atkinson, 2nd Vice-President, 290 Seventh Avenue.

3. The known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: (if there are none, so state.)

None.

Signed: Sam Kovenetsky, President

Sworn to and subscribed before me this 10th day of October, 1958.

Theodore Moss

(My commission expires March 30, 1959)

## OFFICIAL NOTICE

### General Membership Meetings

This is the *only* official notice to be given for General Membership Meetings for all members including Saturday-onlies and Fractionals.

Admission is by 1958 Union card. An *unexcused* absence will be liable to a \$2 assessment to the

Welfare Fund as provided for in Article IX, Section 4 of the Local 1-S Constitution.

Absence excuses must be filed with your *Shop Steward* within five days before or after the scheduled date of your meeting.

**BE SURE TO ATTEND!**

GROUP	DATE	TIME	PLACE
34th Street Area	Wed., Oct. 29	7:00 P.M.	Manhattan Center
Flatbush Area	Wed., Oct. 29	6:45 P.M.	Rivoli
White Plains Area	Tues., Oct. 28	6:45 P.M.	VFW
Parkchester Area	Tues., Oct. 28	6:45 P.M.	Chester House
Jamaica Area	Tues., Oct. 28	6:45 P.M.	American Legion Hall Hillside Ave.

## A FRIEND IN NEED IS 1-S CREDIT UNION INDEED!

By Berris Gordon

"Next to friends, it's good to have money!" Not all of us can be fortunate to have enough of both all the time—but members of Local 1-S are luckier than most people because they have ready access to a potent combination of friends and money. We're talking about the friendly money that is available to members in need via our Credit Union.

In existence only eight years, the Local 1-S Federal Credit Union has maintained a steadily expanding pace in serving the members of the Union. The financial needs of members, from the standpoints of savings and borrowing, are being met daily.

Earnings on savings reached record heights in 1956 and 1957 when participating members received 3.6% dividends—a rate that has not been equalled by any savings institution on the local scene. On the other hand, interest on loans is absolutely rock-bottom at the present rate of 1/2

of 1% per month on the unpaid balance. (Compare this rate with the rising rates in this new era of "tight money"!)

Our low rate of interest translated into dollars and cents means that for every \$100 borrowed, the interest for 1 year (paid in 12 equal installments) amounts to only \$3.25! It is important to note there are no hidden charges! The total remittance at the end of twelve months amounts to \$103.25 for each \$100 borrowed.

Applications for loans are considered for any legitimate emergency or productive purpose such as clothing, education, house furnishings, home repairs, fuel, dental or medical bills, and consolidation of small bills.

If you are a member—now is the time to join! The more members participating in this savings function, the more service the Credit Union can render to Local 1-S members. Do yourself a favor and call the Union Credit office today . . . we'll be glad to answer any and all questions.

## PERSONALS

FOR SALE CRIB—Blond wood, excellent condition, very reasonable. Call evening, RAvenswood 6-0275.

FOR RENT—Large room for one or two persons, kitchen privileges. Located in Manhattan overlooking the Hudson river. ORegon 9-0050—Achison.

**MEDICAL PLAN**—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

**BLOOD BANK**—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

**HAZEL C BENJAMIN**  
LIBRARIAN  
P O BOX 248  
PRINCETON N J  
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